

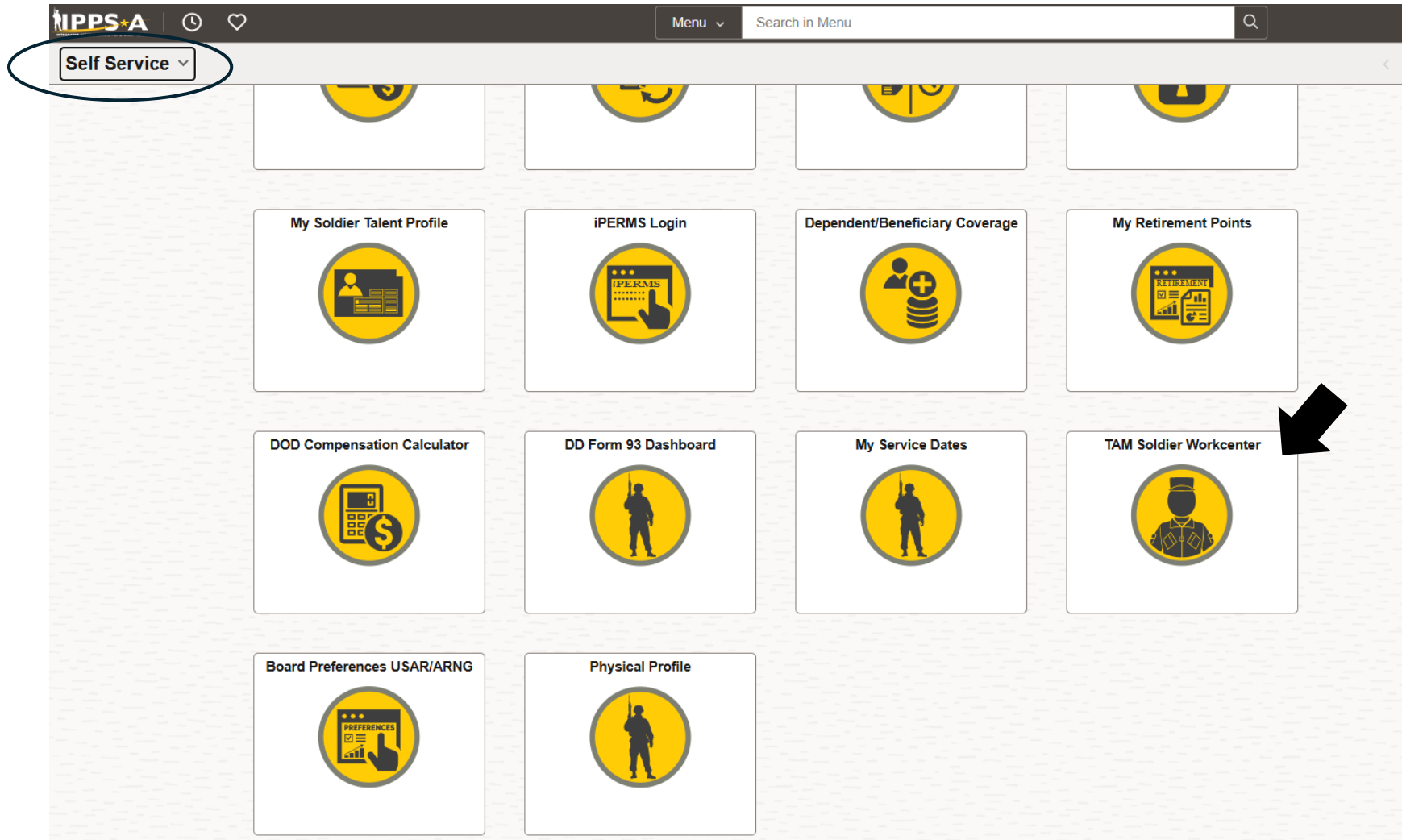
How to Change Your Address

Under Self Service in IPPS-A

- **Login** to IPPS-A by accessing <https://hr.ippsa.army.mil/> with your Common Access Card.



- Under **Self Service**, click on the **TAM Soldier Workcenter** tile near the bottom of the page.



- Click on **My Profile** on the left side of the screen.

Talent Management Workcenter

Search in Menu

My Approvals

Links

Talent Management Workcenter

Talent Profile

My Profile

Soldier Talent Profile

Marketplace

Open Marketplace

Closed Marketplace Preferences

Job Openings

My Current Job Openings

TALENT MANAGEMENT

The Army is undertaking the most comprehensive reform of its three officer personnel systems (Active, Guard, and Reserve) across the Total Force since the Officer Personnel Act of 1947. The 2019 National Defense Authorization Act granted several new authorities that provide the Army flexibility to determine the characteristics of a future talent-based system. The Army has determined how it will implement the new authorities and is on the verge of releasing several new policies and initiatives that set Army Talent Management in motion.

The Army is moving from the industrial age to the information age through modernization changing:

- How we fight: Multi-Domain Operations
- How we equip: Army Futures Command
- How we manage our People: 21st Century Talent Management

Guiding Principle: Right Officer, Right Assignment, Right Time, Over Time

- Requires a granular knowledge of all officers; better information leads to better decisions
- Manages all officers - greatest impacts to 6-60%
- Make a new & better system, not make the system better
- Move from data-poor to data-rich systems powered by 21st Century IT
- 10x change vs. 10% change
- Creating lasting reform requires changing Army cultural norms Why the Army needs a new system

People define our Army - the premier organization for human development.

Talent management gives us a decisive advantage against near peer adversaries-our smaller population, smaller industrial base, and an all-volunteer force model requires us to maximize potential of our people.

Today, we are experiencing the slowest rate of technological change in our lifetime. Talent management allows the Army to adapt to changing technology and stay competitive for our nation's best talent.

- Once you have accessed your profile, click on the carrot next to your name, then click on **Personal Details**.

The screenshot shows a user profile page. At the top, there is a navigation bar with a search box labeled "Search in Menu" and a "CONTROLLED UNCLASSIFIED INFORMATION" label. Below the navigation bar, the user's name "SGT" and title "HUMAN RESOURCES SPECIALIST" are displayed. A dropdown menu labeled "Actions" is open, showing options for "Benefits", "Development", and "Personal Details". A black arrow points to the "Personal Details" option. Below the profile information, there is a section titled "Functional Category" with a message: "Data does not exist and cannot be added here." To the left of this section is a sidebar menu with various categories and their counts:



Category	Count
Functional Category	0
Basic Branch	0
Functional Area	0
Career Management Field	0
Job Code (AOC/MOSWO/MOS)	1
Control Branch	0
Projected Job Code AOC / MOS	0
Career Progression MOS	0
Succession Planning	0
Command Status	0
Troop Command	0

Below the sidebar menu, there are sections for "Skills", "Qualifications", "Physical Profiles", and "Education", each with a dropdown arrow.

- Under **Addresses**, click on the address you would like to update.

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Personal Details

 **SGT** [REDACTED] 
HUMAN RESOURCES SPECIALIST

- Addresses**
- Contact Details
- Marital Status
- Name
- Ethnic Groups
- Additional Information

Addresses

Mailing Address

[REDACTED] Current > ←

Home Address

[REDACTED] Current > ←

- Add your most recent address to the **Address 1** line, followed by **City, State, and Postal (Zip) Code**.

Hit the Save button to save your changes

Mailing Address Save

** Indicates required field*

Instructions

To save United States addresses at least one of the following fields must get populated: Address 1

Change As Of: 04/18/2025

Address Type: Mailing

*Country: United States

*Address 1: CHANGE TO MOST CURRENT ADDRESS

Address 2:

Address 3:

*City:

*State: Pennsylvania

*Postal: 17070-2750

County: